

MINUTES OF THE JANUARY 12, 2017 REGULAR MEETING

The January regular meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, January 12, 2017. Mr. Sanderson called the meeting to order at 8:10 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mr. Sanderson.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mrs. Langtry, Mr. Millward, Mrs. Morett, Mrs. Rarrick and Mr. Taylor.

Administrator Absent: Mrs. Spack.

Others Present: Miss Camara and Miss Mix, Student Representatives and Peter Amuso, Solicitor.

Mr. Amuso announced that prior to tonight's meeting the Board met in executive session to discuss a personnel matter and labor negotiations.

LYFT PENNSBURY CHARACTER AWARD PRESENTATION

Mr. Philpot, Pennsbury's LYFT Project Director, announced that the Pennsbury Character Award this month is being awarded for the trait of "caring" which is exemplified by someone who places a high value on helping others. He or she participates in school, community activities and service to others and demonstrates a willingness to assist others on a daily basis in and out of the classroom. This month's award winners are Benjamin Aronson, a junior at Pennsbury High School, Lucas Falco, a Kindergartener at Quarry Hill Elementary and Brandon Peake, a seventh grader at Charles Boehm Middle School.

BIG BROTHERS BIG SISTERS RECOGNITION

Dr. Gretzula shared that the Big Brothers Big Sisters recognition celebrates the same character trait awarded earlier tonight of the idea of service to others and helping and giving back. Dr. Gretzula explained that Big Brothers Big Sisters is a Program in our high school where we have teen mentors working with some of our younger students. He invited Ms. Ursula Raczak, Chief Executive Officer of Big Brothers Big Sisters of Bucks County, to talk more about the program and thanked her for her leadership in this program.

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BIG BROTHERS BIG SISTERS RECOGNITION (continued)

Ms. Raczak stated that it was an honor to recognize students who serve as High School “Bigs” in the Pennsbury School District during National Mentoring Month. These students are impressive as many of them work part-time jobs as well as being involved in extracurricular activities but find time once a week to mentor a child in the elementary schools.

Dr. Gretzula congratulated and presented certificates along with Ms. Erin Simmons, BBBSBC Program Director and Crystal Higgins, Site-Based Match Support Specialist, to 22 students recognized for their distinctive service as a Teen Mentor with Big Brothers Big Sisters of Bucks County in the 2016-2017 High School “Bigs” Program.

BOARD MEMBER APPRECIATION/RECOGNITION

Dr. Gretzula reported that School Director Recognition Month is celebrated each January in Pennsylvania. It is a time when School Districts throughout the State honor and thank the individuals who volunteer their time and skills to ensure that the students in their respective Districts receive the best education possible. PSBA has proposed the following:

RESOLUTION: WHEREAS, the role of locally elected school officials has served the Commonwealth of Pennsylvania and local communities in meeting the needs of public education since the passage of the Free School Act in 1834; and

WHEREAS, these local boards have discharged their responsibilities to public education in a manner which has placed public education in the forefront of our education systems; and

WHEREAS, locally elected officials have distinguished themselves and their communities in this nonpaid, volunteer public service commitment; and

WHEREAS, the contributions of these men and women should be recognized and appreciated by those who benefit from the workings of our public school system;

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Pennsylvania School Boards Association hereby proclaims the month of January as School Director Recognition Month in this commonwealth; and

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BOARD MEMBER APPRECIATION/RECOGNITION (continued)

FURTHER RESOLVE that this proclamation be communicated to all school districts, school officials and local communities in a planned program which brings visibility and awareness of the role of locally elected school officials to the citizenry of this commonwealth.

Dr. Gretzula shared a story about warriors of an African tribe, the Masai, and their traditional answer to their greeting translated as “all the children are well.” He further explained that the meaning is that peace and safety prevail, the priorities of protecting the young, the powerless, are in place. “All the children are well” means that life is good. Dr. Gretzula applauded Pennsbury’s Board Members for sharing the same philosophy and determination to ensure that all of the children of Pennsbury are well by bringing his/her individual talents, wisdom, experiences and personal passion to the District. He then invited members of the English Department, including Maryann Daley and Dan Mahoney, to share a special recognition for the Board.

Ms. Daley explained that the National Day on Writing is a day created by the National Council of Teachers of English (NCTE) to celebrate the art and the evolution of writing in the global community. The NCTE highlighted this celebration with a tweet opportunity using the hash tag *Why I Write*. After weeks of preparation on the parts of students, teachers, administrators and community members, including a week of showing video clips that featured various responses to hash tag *Why I Write*, Pennsbury took the campaign to Twitter on October 20th to mark the official day. Ms. Daley was excited to report that the NCTE retweeted and recognized Pennsbury nationally several times that day. A great thanks goes out to all contributed and supported Pennsbury in this celebration with special thanks to student leader, Anna Wachspress, whose video and editing expertise made all of this possible. To commemorate this event, Ms. Daley and Mr. Mahoney presented each Board Member with a DVD featuring submissions from various members of the Pennsbury Family.

STUDENT REPRESENTATIVES’ REPORTS

Miss Mix reported that the girls’ basketball team competed in a holiday tournament over break and they face off against the Bensalem Owls tonight at home. Boys’ basketball already has an impressive record including a win against their rival Neshaminy. The Pennsbury Hockey Team is also doing well tying with Central Bucks East. One of Pennsbury’s most impressive sports is Winter Track and the team goes to Lehigh University this Saturday and then to Ocean Breeze Sports Complex in New York on the 28th. Pennsbury Boys and Girls Swimming defeated William Tennant in their last meet and take on Abington tomorrow. The Pennies for Paws

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STUDENT REPRESENTATIVES' REPORTS (continued)

Initiative was extremely successful. The Environmental Club sponsored this program raising \$606 and made over 50 dog and cat toys and donated two dog beds. Pennsbury High School was the largest donor for the event and is honored on the Women's Humane Society's website. The Environmental Club is also fundraising for the Beach Sweep that will take place on April 22nd. The Mini-THON is a mere 43 days away and the club is working overtime to promote and fundraise for this amazing event. One such fundraising opportunity is the new mini Mini-THON. This event is an opportunity for the middle schools of Pennsbury to get involved and dance for a cure on January 27th at Charles Boehm Middle School. The Pennsbury Prom Fashion Expo took place this past Tuesday and featured a number of Pennsbury seniors sporting the latest fashions. The Sports Nite Can Drive is well under way and both the Orange and Black Teams are battling it out for the point to hopefully come out on top in March. The Art Committees are also beginning to put together the incredible art that decorates the gym for this event each year. The Gay Straight Alliance will soon be selling buttons as a fundraiser for The Attic Youth Center in Philadelphia. In other news, the Pennsbury Panel of Pennsbury Alumni took place on December 23rd and was an amazing way for seniors to gain new knowledge on college life and experience.

Miss Camara reported that the Multicultural Youth Leaders will be observing MLK's Day of Service by engaging in community service at Good Stuff Thrift Store in Fairless Hills, PA. They encourage all other students and adults to engage in random acts of kindness or some form of community service especially on this day. The Pennsbury High School Drama Department will be presenting *The Odyssey*. The Pennsbury Choral Department is pleased to be sponsoring the American Poet's Concert featuring the PHS Concert Choir and Women's Ensemble on January 28th in Keller Hall at 7:30 p.m. On February 3rd, 4th and 5th the PHS Musical Theater Department will be performing *Pirates of Penzance*. On February 17th to the 26th, the Choral Department will host 25 guest musicians from Leipzig Germany in a special Bach Cantata Project which will include members of the PHS Chamber Choir as well as other local singers and instrumentalists.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

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BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that on December 20th the Technical High School Joint Board Committee met and held its reorganization and officers were appointed. Mr. Schwartz shared that it was reported in the newspaper that the articulated agreement being worked on with the Tech School, Bucks County Community College and Bloomsburg University was approved for all three Tech Schools in the County. In addition, the Middle Bucks County Technical Institute has requested that this agreement be extended to the other 13 State Universities. Finally in honor of the School Board Directors Recognition Month, BCTHS holds their annual dinner for Board Members on January 23rd, weather permitting.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mrs. Smith reported that the Committee hadn't met since the last Board Meeting. Mrs. Smith shared information regarding the Artists of Yardley Event being held at The Patterson Farm on Friday, January 13th and encouraged all to visit.

BOARD BUDGET COMMITTEE

Mr. Kannan reported that the Budget Committee met on December 15th with Mr. Rodgers and his team providing a presentation about the budget process as well as discussing tax related items and challenges. The Act 1 Index has been set at 2.5% with the goal to definitely stay below that. The next Budget Committee meeting has been scheduled for January 18th.

BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Facilities Committee met last week and an update on the Pennwood Project was provided. Mr. Schwartz shared that Beth Aldridge, Pennwood Principal, communicates with Pennwood parents and sends an email every month letting the Committee know of updates to her BLOG on the Pennwood School Page regarding construction at Pennwood. The Committee discussed the possibility of Administration putting together pictures, coordinating student interviews, showing parents around the facility and providing updates on the District's website regarding the Pennwood Project. Future projects were also discussed.

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BOARD EDUCATION COMMITTEE

Mrs. Wachspress reported that the Education Committee met this evening and discussed the weighted grade changes that had previously been adopted and printed in the Course Selection Book for next year. There were issues discussed about the timing of this change to make sure that when this is implemented no student is put at a disadvantage based on when they took certain AP classes so this will be discussed later at this Board meeting. Elementary Math Instructional Technology was also a topic. Interviews are scheduled at the end of the month for the AF JROTC commissioned officer leader. This program is open to students in grades 9 through 12 and there are 60 high school students who have demonstrated interest with some interest shown at the 8th grade level as well. Mrs. Wachspress talked about the Superintendent Task Force named Excellence & Equity. The goal of this Committee is to create greater opportunities for all students regardless of where they come from and who they are. This Committee is moving forward with ways to involve the entire school community in this conversation.

BOARD POLICY COMMITTEE

Mrs. Wachspress reported that the Policy Committee met on December 15th and reviewed the Sudden Cardiac Arrest and Dating Violence policies required by the State of PA Commonwealth. The Committee also reviewed the Bullying and Cyberbullying Policy. Mrs. Wachspress shared that these policies are online on the District's website and will be available at the next couple meetings. She explained that the Sudden Cardiac Arrest Policy was developed to provide guidance for prevention and recognition of sudden cardiac arrest in student athletes. The Dating Violence Policy's purpose is to maintain a safe positive learning environment for all students that is free from dating violence. The Board Policy Committee will be meeting next Thursday, January 19th at 4:30 pm in the Superintendent's Conference Room. Mrs. Wachspress invited members of the Community interested in contributing to the discussion to come out to the meeting as it is a public meeting. The Bullying and Cyberbullying Policy will be discussed in the April cycle to review the Policy.

BOARD PARTNERSHIPS AND MARKETING COMMITTEE

Mr. Waldorf reported that the Partnerships and Marketing Committee will have its first 2017 meeting on January 18th merging with the Budget Committee meeting in the Superintendent's Conference Room at 7:00 p.m.

WELLNESS COMMITTEE REPORT

No report was given tonight.

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PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 9:13 p.m. The following people came forward and public comment was closed at 10:02 p.m.

Robert Abrams, Lower Makefield Township	Committee assignments; Enrollment
Frank Carr, Falls Township	Information on website; Expenditures
Harold Kupersmit, Lower Makefield Township	Needs of District in 5 years; Healthcare costs; Charter Schools vs Public Education; Bucks County Technical High School
Jonathan Livingston, Lower Makefield Township	Transgender Policy
Judith Wolfram, Lower Makefield Township	Transgender Policy
Amanda Reed, Lower Makefield Township	Transgender Policy

All public comments and questions were addressed.

SPECIAL/REORGANIZATION MEETING

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the Special/Reorganization Meeting held on December 1, 2016 be approved as duplicated.

SPECIAL/GENERAL BUSINESS MEETING

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the Special/General Business Meeting held on December 1, 2016 be approved as duplicated.

REGULAR MEETING

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the minutes of the Regular Meeting held on December 8, 2016 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mrs. Redner, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of November 2016 and the budget transfers listed be approved subject to audit. (Appendix A)

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BILLS PENDING – ALL FUNDS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$25,587,738.48 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A and B on pages 4-1 through 4-2 of the Official Board Agenda.

A. CHEERLEADING COMPETITION – REVISED

MOTION: Move that the Board approve the change in cheerleading competition as listed.

Worldwide Spirit Association’s Grand Nationals

March 9 – 13, 2017

New Orleans, LA

Number of students: approximately 45

Cost: No cost to the District except for use of Pennsbury buses to transport students to and from the airport.

B. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$23,797.35.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Patel, Bhailal & Savita	#13-028-033	\$ 8,125.10
B & S Patel, Inc.	#13-028-037	4,041.47
Patel, Bhailal & Savita	#13-036-221	<u>11,630.78</u>
TOTAL		<u>\$ 23,797.35</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

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NEW BUSINESS

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through N on pages 5-1 through 5-7 of the Official Board Agenda.

A. LYFT RESOLUTION

RESOLUTION: Whereas, Pennsbury LYFT – A Community of Promise is a Youth Risk Prevention Coalition serving the municipalities of Lower Makefield Township, Yardley Borough, Falls Township and Tullytown, and

Whereas, Pennsbury LYFT is funded by a Pennsylvania Communities That Care Grant that is managed through the United Way of Bucks County, and is also supported through the Pennsbury School District, the local municipalities, local businesses, and individuals in the Pennsbury community, and

Whereas, Pennsbury LYFT is a collaboration that brings together community leaders and organizations, local businesses, schools, law enforcement, communities of faith, and residents to raise awareness throughout the community on issues affecting our children, and

Whereas, Pennsbury LYFT focuses its programs and activities around implementing effective programs to guide youth toward healthy, safe, and responsible behaviors, and

Whereas, Pennsbury LYFT strongly supports the Pennsbury Character Education initiative and engages parents and the community in its efforts, and

Whereas, members of the Pennsbury Board of School Directors and all the community they serve wish to acknowledge the outstanding efforts LYFT has made in providing continuous resources for the Pennsbury community, therefore,

Be it resolved, that the Pennsbury Board of School Directors hereby commends and fully supports Pennsbury LYFT for their valuable contributions to the Pennsbury community.

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NEW BUSINESS

B. BURLINGTON COUNTY SPECIAL SERVICES 1:1 TEACHER ASSISTANT

MOTION: Move that the Board approve the proposed Agreement between the District and Burlington County Special Services School District for a One-On-One Teacher Assistant for Student A.C.G. during the 2016-2017 school year. This Agreement shall commence on October 7, 2016 and terminate on June 16, 2017 at a cost not to exceed \$37,750.

C. BURLINGTON COUNTY SPECIAL SERVICES 1:1 TEACHER ASSISTANT

MOTION: Move that the Board approve the proposed Agreement between the District and Burlington County Special Services School District for a One-On-One Teacher Assistant for Student A.S.G. during the 2016-2017 school year. This Agreement shall commence on September 6, 2016 and terminate on June 16, 2017 at a cost not to exceed \$37,750.

D. 2017 OAKE NATIONAL CONFERENCE

MOTION: Move that the Board approve participation of approximately eleven Pennsbury students in the 2017 OAKE National Conference as listed.

2017 OAKE National Conference
March 23 – 26, 2017
Philadelphia, PA
Number of students – approximately 11
Cost: approximately \$460 (teacher registration fee)

E. BUCKS COUNTY TECHNICAL SCHOOL AUTHORITY

MOTION: Move that Gene Dolnick be appointed to the Bucks County Technical School Joint Board Authority as a representative from Pennsbury School District until the first Monday in January, 2022.

F. SOLICITOR REAPPOINTMENT

MOTION: Move that the firm of Rudolph Clarke, LLC be appointed as solicitor for the Pennsbury School District at a monthly retainer of \$1,750 and an hourly rate of \$140 as presented in the proposed agreement.

MINUTES OF THE JANUARY 12, 2017 REGULAR MEETING

NEW BUSINESS

G. LEGAL SERVICES

MOTION: Move that the Board approve the agreement between Sweet, Stevens, Katz & Williams LLP to provide counsel relating to special education matters for the Pennsbury School District effect July 1, 2017 based upon the following:

- For the 2017-2018 fiscal year, a base hourly rate for non-routine matters will remain at \$195 per hour for attorneys.
- The rate for routine or general advice will remain at \$150 per hour for attorneys.
- The rate will be \$125 per hour for legal assistants.

H. BIDDING PROCEDURE FOR 2017-2018

Under the procedure, all bids would be opened at a meeting in Fallsington Central Administration on any weekday. The Treasurer, Business Administrator or a designated administrator would be present at the bid openings. All legal advertising would state that the bids will be opened at a designated time on a specific date so that any interested bidder would attend the opening. A recapitulation of the result of the bid opening would be reported to the entire Board.

MOTION: Move that the bidding procedure, as outlined above, be approved for the 2017-2018 school year.

I. AUTHORIZATION FOR BIDS

MOTION: Move that specifications be prepared, necessary legal ads be placed and bidding be conducted for the supplies, services and equipment as listed above for the 2017-2018 school year, providing that the item(s) are included in the budget, or in federal or state grants, or in bond issue expenditures listings, and that contract awards and expenditures shall be subject to formal approval by the Board.

MINUTES OF THE JANUARY 12, 2017 REGULAR MEETING

NEW BUSINESS

I. AUTHORIZATION FOR BIDS (continued)

Art Supplies
Asbestos Removal
Athletic Garments
Athletic Supplies and Equipment
Electrical Supplies and Equipment
First Aid/Health Supplies
Floor Coverings
General Office Supplies and Equipment
General School Supplies and Equipment
Transportation Supplies and Equipment
Transportation Vehicles

J. DONATION

Penn Valley Elementary School

MOTION: Move that the donation of an Epson SureColor poster maker from Penn Valley Elementary School PTO be accepted by the Pennsbury School District with appreciation.

K. DONATION

Pennwood Middle School

MOTION: Move that the donation \$2,000 from Mr. Tony Petruccio and Ms. Joy Taylor be accepted by the Pennsbury School District with appreciation.

L. DONATION

Charles Boehm Middle School

MOTION: Move that the donation of an Eastman violin from Charles and Jenny Schaeffer be accepted by the Pennsbury School District with appreciation.

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NEW BUSINESS

M. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Gretzula, William Superintendent	Superintendents' Retreat	Hershey, PA	3/15-17	\$ 600.00

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Rose, John Media Repair Tech	Vicon Net YP Video Solutions Training	Hauppauge, NY	1/10-11	\$ 300.00

N. RESOLUTION – PIPELINE INVESTMENT PROGRAM GRANT

RESOLUTION: Be it RESOLVED, that the Pennsbury School District of Bucks County hereby request a Pipeline Investment Program grant of \$138,616.00 from the Commonwealth Financing Authority of the Commonwealth of Pennsylvania to be used for the installation of natural gas lines to Penn Valley Elementary School.

Be it FURTHER RESOLVED, that the Applicant does hereby designate Daniel Rodgers, Business Administrator, and William Gretzula, Superintendent, as the official(s) to execute all documents and agreements between the Pennsbury School District and the Commonwealth Financing Authority to facilitate and assist in obtaining the requested grant and that a copy of the resolution be attached to the minutes. (Appendix C)

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PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through O on pages 6-1 through 6-8 of the Official Board Agenda.

A. RESIGNATIONS/TRANSFERS

MOTION: Move that the resignations of the following professional employees be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Andrzejewski, Daniel	Resignation	09/06/2016	12/23/2016
Kirk, Heather	Resignation	08/29/2012	12/23/2016

B. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFF. DATE</u>
Biegler, Carrie	Replacement	\$50,137*	01/09/2017
Brown, Brittany	Replacement	45,628*	12/12/2016
Morrow, Kelli	Replacement	50,137*	12/12/2016
Silverman, Allison	Non-Tenure	4,879**	01/03/2017
Sinkiewicz, Brian	Replacement	50,137*	01/02/2017

* Salary will be prorated – less than full year

** Salary will be prorated – less than full day/year

MINUTES OF THE JANUARY 12, 2017 REGULAR MEETING

PERSONNEL CHANGES

PROFESSIONAL

C. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the following full-time substitute teacher be extended at her current salary.

<u>NAME</u>	<u>SALARY</u>
Behrle, Kimberly	\$50,137*

* Extended through the end of the school year

D. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following administrator be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFF. DATES</u>
Schwenk, Erin	CO	11/19/2015	01/03/17-01/29/2017*

* Revised

E. REINSTATEMENT FROM SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be reinstated from their Sabbatical Leaves of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Strauss, Laurie	1/27/2017
Wood, Cecelia	1/27/2017

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PERSONNEL CHANGES

PROFESSIONAL

F. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following employees be reinstated from their Child Rearing Leaves of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Bahn, Tanya	01/27/2017
Gentner, Nicole	01/27/2017
Hutches, Katherine	12/19/2016

G. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the professional employee listed be granted Medical Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Houmas, Erin	OV	08/29/12	2/7/17-2/14/17

H. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Charles Boehm

Fr: Veitz, Colleen	Curriculum Chairperson	\$2,780.00
To: Korn, Christian	Curriculum Chairperson	\$2,780.00

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PERSONNEL CHANGES

PROFESSIONAL

I. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Dukes, Devyn	Long Term PD	\$100.00/Day	12/19/16-02/14/17*
Harrington, Anne	Long Term PD	\$100.00/Day	12/08/16-01/26/17*

* Revised

J. SABBATICAL LEAVE OF ABSENCE - EXTENDED

MOTION: Move that the request for Sabbatical Leave of Absence from the professional employee listed be extended for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	<u>EFFECTIVE DATES</u>
Jasper, Todd	ER	Health	01/27/17-06/14/17

K. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the following full-time substitute teachers be extended at their current salary.

<u>NAME</u>	<u>SALARY</u>
Behe, Timothy	\$50,137*
Disbrow, Douglas	47,502**
McGurrin, Heather	50,137**

* Extended through 3rd marking period

** Extended through the end of the school year

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PERSONNEL CHANGES

PROFESSIONAL

L. CHILD REARING LEAVES OF ABSENCE – EXTENDED

MOTION: Move that the following professional employees be approved for a discretionary extension of their previously approved Child Rearing Leaves of Absence. This approval is conditioned upon the Administration having discretion to assign the employees to any position, at any building within the District for which the employees are qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREV. LEAVE</u>	<u>EXTENSION</u>
Costanzo, Natalie	WD	08/2016-01/2017	01/2017-06/2017
Hough, Megan	CO	08/2016-01/2017	01/2017-04/2017
Renson, Katelyn	EW	08/2016-01/2017	01/2017-06/2017

M. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>EFFECTIVE DATE</u>
Rothrock, Hollie	01/27/2017

N. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as a teacher, and where indicated, full time substitute teacher for the 2016-2017 school year on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Astillero, Rebecca	Replacement	\$50,137*	01/02/2017

* Salary will be prorated – less than full day/year

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PERSONNEL CHANGES

PROFESSIONAL

O. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the following professional personnel be appointed as long term per diem substitute on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Wells, Megan	Long-Term PD	\$100/00/Day	1/11/2017-2/22/2017

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions that the Board approve Items A through M on pages 7-1 through 7-6 (with the exception of Item H, Information Only) of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Coniglio, Angela Instructional Aide	09/04/2007	01/23/2017	Retirement
Dobson, Barbara Secretary	11/07/1996	12/23/2016	Retirement
Faras, Jane School Aide	10/10/2002	01/12/2017	Retirement
Marshall, James Bus Driver	09/04/2012	01/02/2017	Resignation
Minton, Rachel Paraprofessional	08/27/2014	01/06/2017	Resignation
Nyars, Barbara Paraprofessional	02/26/2003	12/23/2016	Retirement
Smith, Janet School Aide	09/04/2007	12/23/2016	Resignation

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B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective date indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Crespo, Maryelba Paraprofessional	QH	05/04/2015	12/12/2016-05/01/2017
McCarthy, Donna Health Room Aide	MK	04/08/2015	01/02/2017-05/18/2017
McQuaid, Margaret Bus Driver	CO	10/07/2008	01/23/2017-01/31/2017

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted an extension of her previously approved Leave of Absence at the effective date indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Ruth, Stacy	CB	10/17/16-2/3/17	2/6/17-2/21/17

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
George, Melissa	12/15/2016	\$19.26/hr.

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E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Bowes, Deborah	Cleaner, PT Floater	Cleaner, PT Pennwood	12/12/2016	\$15.30/hr.
Daley, Kaitlyn	Paraprofessional 3.5 hours	Paraprofessional 4.75 hours	12/14/2016	18.17/hr.
Edelman, Leanna	Cleaner, PT	Custodian, PT	12/12/2016	19.63/hr.
Gilbert, Alan	Bus Driver 5 hours	Bus Driver 5.5 hours	12/16/2016	19.26/hr.
Rosado, Lorryne	Bus Driver 4 hours	Bus Driver 5 hours	12/21/2016	18.90/hr.
Straub, Sheryl	School Aide, PT	Secretary, FT	01/09/2017	21.81/hr.

F. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Antunes, Marina Cleaner, PT	09/27/2016	01/02/2017	\$15.30/hr.
Blasse, Nefetari Paraprofessional	09/06/2016	12/06/2016	18.17/hr.
Bonnot, Helene Paraprofessional	08/31/2016	11/30/2016	18.17/hr.
Brown, Troy Custodian, PT	09/26/2016	12/23/2016	18.17/hr.
Capasso, June School Aide, PT	08/31/2016	11/30/2016	16.63/hr.
Chivukula, Padmavathi Paraprofessional	09/06/2016	12/06/2016	18.17/hr.

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F. PERMANENT EMPLOYMENT (continued)

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Colon-Rivera, Lisa Paraprofessional	09/19/2016	12/19/2016	\$18.17/hr.
Farrell, Margaret Paraprofessional	09/12/2016	12/12/2016	18.17/hr.
Gale, Kimberly Paraprofessional	09/26/2016	12/23/2016	18.17/hr.
Jagger, Charles Paraprofessional	08/30/2016	11/30/2016	18.17/hr.
Lombardi, Ruth School Aide, PT	09/01/2016	01/03/2017	16.63/hr.
McCrary, Haneefah Paraprofessional	09/12/2016	01/02/2017	18.17/hr.
McRae, Lougina Paraprofessional	09/01/2016	12/01/2016	18.17/hr.
Palcko, Mark Cleaner, PT	10/10/2016	01/06/2017	15.30/hr.
Sanwald, Kathleen Instructional Aide	09/12/2016	12/12/2016	16.63/hr.
Sodano, Deborah Paraprofessional	08/30/2016	11/30/2016	18.17/hr.
Stango, Nicholas Paraprofessional	08/30/2016	11/30/2016	18.17/hr.
Trembula, Amy Paraprofessional	08/30/2016	11/30/2016	18.17/hr.
Woods, Patricia School Aide	08/31/2016	11/30/2016	16.63/hr.
Worthington, Samantha Paraprofessional	08/30/2016	11/30/2016	18.17/hr.

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CLASSIFIED

G. STUDENT WORKERS

MOTION: Move that the student be added to the student work force at the salary indicated.

Wright, Jyhiere \$ 7.25/hr.

I. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective date indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Hecht, Elsa Paraprofessional	11/23/1992	02/01/2017	Retirement
Verrall, Theresa School Aide	09/17/2002	01/20/2017	Retirement

J. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Askey, Michelle	School Aide	Paraprofessional, FT	01/17/2017	\$18.90/hr.
Lake, Patricia	Secretary	Principal's Secretary	01/16/2017	24.12/hr.
Springer, Nancy	School Aide	Paraprofessional, PT	01/17/2017	18.90/hr.
Velez, Megan	Paraprofessional, PT	Paraprofessional, FT	01/17/2017	18.17/hr.

K. REINSTATEMENT OF EMPLOYMENT

MOTION: Move that the following individual be reinstated at the position, salary and date indicated.

<u>NAME</u>	<u>POSITION</u>	<u>EFF. DATE</u>	<u>SALARY</u>
Calvarese, Nicholas	Ed. Tech. Assoc.	12/20/2016	\$20.90/hr.

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CLASSIFIED

L. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Barber, Jeanette Cleaner, PT	09/27/2016	01/05/2017	\$15.30/hr.
Billick, Ashley Cleaner, PT	08/30/2016	01/05/2017	15.30/hr.

M. SUBSTITUTE STAFF

MOTION: Move that the following individual be added to the Classified Substitute Staff.

REGISTERED NURSE
Hludzinski, Malissa

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Partnerships and Marketing Committee & Board Budget Committee
7:00 p.m., January 18, 2017 – Superintendent’s Conference Room
- Board Policy Committee
4:30 p.m., January 19, 2017 – Superintendent’s Conference Room
- Board Facilities Committee
5:30 p.m., February 2, 2017 – Superintendent’s Conference Room
- Agenda Meeting
8:00 p.m., February 2, 2017 – Fallsington Elementary School Multi-Purpose Room
- Board Education Committee
5:30 p.m., February 9, 2017 – Superintendent’s Conference Room
- Regular Meeting
8:00 p.m., February 9, 2017 – Fallsington Elementary School Multi-Purpose Room
- Board Partnerships and Marketing Committee
7:00 p.m., February 15, 2017 – Fallsington Elementary School Cafeteria

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OTHER BUSINESS

PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 10:18 p.m. No one came forward to speak and public comment was closed at 10:18 p.m.

BOARD DISCUSSION AND COMMENT

A Board discussion ensued regarding delaying the implementation of the weighted grading system. Mr. Dorsey updated the Board on the SunGard upgrade required for this implementation.

A motion was made by Mrs. Wachspress, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve the following motion:

MOTION: Move to maintain current weighted grading system for the 2017-2018 school year.

Mrs. Wachspress announced that a Community Gathering is planned for Sunday, January 22nd 1:00 p.m. at Congregation Beth El on 375 Stony Hill Road. The Associate Director from the Anti-Defamation League Philadelphia Chapter, elected officials as well as clergy from the Bucks County Community will discuss ways to respond productively to expressions of hatred and bigotry in our community and in our country. Mrs. Wachspress invited every Board Member to attend.

ADJOURNMENT

A motion was made by Mrs. Redner, seconded by Mrs. Hilty and unanimously approved with no abstentions to adjourn the meeting at 10:34 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary